

## **Establishing employment relations in militarized services**

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**(THESIS ABSTRACT)**

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**Key words:** militarized services, establishment of employment/service relationship, service relationship

The subject of this dissertation is a theoretical analysis of issues related to establishing employment relations in militarized services.

The preliminary hypothesis is that employment in militarized services is based on special regulations, separate from the Act of 26 June 1974. — Labour Code. Employment relations in militarized services do not have a unitary character and they go beyond legal relationships understood as labour relations, which makes these issues an interesting research topic.

This doctoral dissertation begins with reflections on the definition of the terms “service” and “militarized service”, because until now, the subject literature has lacked uniform definitions. The following part of the dissertation focuses on the matter of employment relationship of officers, which is typical for militarized services.

This study in the dissertation has led to the distinction of three categories of employment in militarized services: service managers, officers and employees. The categories have received a further taxonomy within the dissertation. The primary research method in this paper is the dogmatic-law method, based on the interpretation of legal text. The regulations concerning service-based relations have been of particular importance. The increasing influence of the regulations of the Labour Code on pragmatic acts has also required the inclusion of the code regulation of a contractual employment relationship in the comparative aspect.

The existing literature on the topic refers only to a very few selective matters regarding employment in the militarized services. The lack of coherent, holistic regulation in this subject is the source of many problems. Thus, it was essential to create a thorough paper,

which covers not only the summary of previous literature about employment in the militarized services, but also issues and problems in this area that haven't been yet addressed.

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