

Contemporary Management - Lecture
Master of Managerial Economics
Winter Semester 2023/24

Time and place: Thursday at 15:15, classroom 218, building A

Form: Lecture (16 hours = 8 meetings), Hybrid (means lecture in class simultaneously transmitted on-line via Ms Teams)

Teacher: dr Karolina Kulińska-Jachowska

Office hours: Wednesday 17:00-18:00
room 405 building A¹
Thursday 12:00-13:00 via Ms Teams

Website: <https://prawo.uni.wroc.pl/user/18113>

E-mail: karolina.kulinska2@uwr.edu.pl
(this is my only working e-mail, please make sure that you put "2" after my surname - thank you!)

MS Teams:

https://teams.microsoft.com/l/team/19%3aXEpZoK1p2QbZxK_XCf8qWsykPYN9N_TJKy_mCt4ppIa01%40thread.tacv2/conversations?groupId=a67fcf41-0258-45fa-9ab3-e0c136381583&tenantId=2b71bef9-3b13-4432-b5f4-1f5ac2278d0c

Please monitor your USOS account, e-mail, MS Teams and faculty website (above) weekly for potential news and updates.

Final exam

Form: Oral exam, 2 questions

Date: Final exam takes place during winter exam session – the precise date shall be announced on the faculty website in January

Content: See the outline below.

Retake: In case of retake general rules of the faculty and/or learning agreement apply.

Recommended literature:

R. W. Griffin, Management, Boston: Cengage Learning – latest edition

G. R. Jones, J. M. George, ISE Contemporary Management, Mc Graw-Hill Education, 11th edition

¹ If this time is not suitable for you, I can arrange individual meeting upon prior request via e-mail.

Outline

Date	Topic
October 5th	Lecture 1: Introduction. Nature of organizations. Definition of organizations. Management and management process. Managerial roles and skills. Case study I.
October 19th	Lecture 2. Classical management thought. Francis Taylor. Henri Fayol. Behavioral Management. Human Relations Movement. Quantitative Management Perspective. Integrating Perspectives. Case study II.
November 16th	Lecture 3. The environment of managing and organization. External and internal environment. General environment. Task environment. Organization culture. Case study III.
November 30rd	Lecture 4. The environment of managing and organization. Ethical and social environment. Globalization. Legal environment - legal risk and legal compliance. Case study IV.
December 14th	Lecture 5. Planning and Decision-making. Decision-making techniques. Case study V.
January 11th	Lecture 6. Organizing. Basic Elements of organizing. Organizing. Elements of organizational structure. Distributing authority. Delegation. Organizational design. Bureaucracy. Adhocracy. Situational determinants of organizational design. Managing Human Resources. Case study VI.
January 18th	Lecture 7. Leadership. Theories of leadership. Modern approaches to in managing employee motivation and performance. Managing interpersonal relations and communication. Case study VII.
January 25th	Lecture 8. The Controlling Process. Case study VIII.